



POLICY: DIVERSITY POLICY

Selection Criteria for Board Nominees:

Individuals who demonstrate ability and commitment to the AFP Ottawa Chapter are logical candidates for membership on the Board of Directors. Board members should be selected with Chapter needs in mind and based on the ability of these individuals to properly serve the chapter as a leader, both with time and expertise. This core requirement should be considered in conjunction with diversity requirements that reflect the Chapter itself in the following areas:

1. Development background and roles
2. Fields of expertise (other than development, e.g. management, finance, etc.)
3. Geographical representation (e.g. city, region)
4. Gender, ethnicity, lifestyles, age range, culture and language
5. Organizational representation and size (e.g. arts, social services, education, etc.)
6. Membership Category Type (Professional, Corporate, Young Professional etc.)
7. Language

The AFP Ottawa Chapter board will review the Diversity Policy once a year.

EFFECTIVE DATE: October 16, 2014

LAST REVISED OR REVIEWED: December 2017

SUBJECT TO REVIEW: December 2020